



# WELCOME TO WEST WIMBLEDON PRIMARY SCHOOL



Thank you for your interest in our school. West Wimbledon Primary School is a vibrant and thriving primary school with a specialist base for autism at the heart of the Raynes Park community. We are committed to enabling each child to maximise her/his potential for both academic and personal success – which we characterise in our motto: Learning and Growing.

We are not only a rapidly improved mainstream school but also proud of our expertise in special educational needs provision and inclusion.

The school is part of the Wimbledon Primary Federation, a permanent partnership with Wimbledon Park Primary School with a vision of two distinct high performing schools, working interdependently and supporting each other to deliver an exceptional and inclusive education to children at both schools based on common approaches to teaching and learning.

Each school is developing complementary areas of specialism, based on staff expertise and school factors that is benefitting the learning of pupils and providing exceptional professional development opportunities for staff in both schools.

We are fortunate to have an excellent team of talented and enthusiastic staff who are committed to high standards of education and behaviour. We are seeking to appoint a class teacher (for either Key Stage 1 or Key Stage 2) to join our team and make a difference to our school.

Please take a look at our [website](http://www.westwimbledon.merton.sch.uk) for more information on our school. The staff, children, governors and I look forward to hearing from you.

Yours sincerely,

Paul Lufkin  
Executive Headteacher

# Selection Criteria

When writing the supporting statement **please ensure** that you have **covered all the points below in order.**  
Please give personal examples to support the points, which make clear your role and responsibilities.

Criteria	Essential (E) or Desirable (D)	Method of Assessment: Application (A) Reference (R) Interview (I) Observation (O)
<b><u>Qualifications/Experience</u></b>		
Achieved QTS status	E	A
Successful teaching experience	E	A/R
<b><u>Knowledge, Skills and Abilities:</u></b>		
Consistently excellent evaluation of your teaching.	E	A/R/I/O
Use a range of teaching techniques to motivate, engage and inspire all learners.	E	A/R/I/O
Experience of providing for a range of additional learning needs to raise pupil attainment.	E	A/R
Evidence of working collaboratively with other teachers and staff to raise standards and pupil outcomes.	E	A/R
<b><u>Personal Attributes:</u></b>		
Ambitious and motivated, setting high professional standards.	E	A/I
Have high expectations of all learners.	E	A/R/O/I
Able to embrace new initiatives in a practical way to manage change effectively.	E	A/R/I
Reflective and self-evaluative in developing as a teacher.	E	A/R/I
Classroom practice shows commitment to safeguarding and equality of opportunity	E	A/R/O/I
Able to form positive relationships and maintain professional boundaries with children	E	A/R

## **SHORTLISTING AND INTERVIEWS**

**We ask applicants to note the following points before applying:**

### **Finding out about the school**

- We welcome visits to the school from prospective applicants, and visits can be accommodated over the next two weeks.
- As an alternative to visiting, we can also accommodate Zoom/Teams/Meet calls with either the Executive Headteacher or Head of School
- Please email Claire in the school office ([claire.gudgin@westwimbledon.merton.sch.uk](mailto:claire.gudgin@westwimbledon.merton.sch.uk)) to book in a suitable time for either

### **Applications**

- **The closing date for applications is 14<sup>th</sup> May 2021**
- We welcome applications from both experienced teachers and NQTs
- Applications will be shortlisted and arrangements will be made for interviews (dependent on social distancing in place) the following week

**To ease the short-listing process, we ask applicants to note the following:**

- Applicants **must complete** the Merton application form;
- When writing the statement in support of your application, please ensure that you have addressed all the points in the Selection Criteria **in the order given**. You must clearly demonstrate how you meet each of these criteria. Please give personal examples of your experience and skills to support the points.
- It is important to remember that your application form and personal statement is the basis upon which you are selected for interview.
- Candidates will be asked to address any discrepancies, anomalies or gaps in their application form.
- References: Provide **email addresses** and all **telephone contact numbers** for all referees we will need to make immediate contact after shortlisting.

**We look forward to hearing from you**